

Child Work Permits

Did you know, it is a legal requirement that all young people between the age of 13-16 yrs. require a Child Work Permit if they have a part time job?

Employment of children is controlled by Legislation and there are certain types of work they are NOT allowed to do: -

This includes working in a cinema, an industrial site or a commercial kitchen. You cannot work with harmful chemicals or collect or sort refuse.

Permitted employment includes:-

- Light agricultural work.
- Delivering newspapers and newsletters.
- Shop work, including shelf stacking and working on the tills.
- Working in a hairdressing salon.
- Doing office work.
- Working in a café or restaurant (not in the commercial kitchen).
- Helping at a riding stables.
- Doing domestic work in a hotel.

Hours of Employment

During school term time	Children 13 – 14	Children 15 – 16
Daily maximum (Monday to Friday)	2 hours *	2 hours *
Daily maximum (Saturday)	5 hours	8 hours
Daily maximum (Sunday)	2 hours	2 hours
Weekly maximum	12 hours	12 hours
Earliest start time	7am	7am
Latest finish time	7pm	7pm
Is employment during school hours permitted?	No	No

During school holidays	Children 13 – 14	Children 15 – 16
Daily maximum (Monday to Saturday)	5 hours	8 hours
Daily maximum (Sunday)	2 hours	2 hours
Weekly maximum	25 hours	35 hours
Earliest start time	7am	7am
Latest finish time	7pm	7pm

The child's employer must apply for a Child Work Permit using the online application system from Dorset Council. The application must then be completed by the parent/ guardian and school.

For more information please see our website - [Child work permit - Dorset Council](#) or contact the Child Work Permit team at childworkpermits@dorsetcouncil.gov.uk / 01305 224143